

# **Integrated Management System Policy (ISŘ)**

**(in accordance with ČSN EN ISO 9001; ČSN EN ISO 14001; ČSN EN ISO 45001)**

**KASPER KOVO s.r.o. is a major supplier in the field of metal production and mechanical engineering services.**

**Our goal is to provide products and services of the highest quality, protect the environment, and ensure safe working conditions for all employees.**

## **Company commitments:**

### **1. Quality and customer satisfaction**

We meet customer requirements and ensure a high quality of our products and services.  
We continuously improve our processes so that our products meet market expectations.

### **2. Environmental protection**

We minimize the negative impacts of our activities on the environment.  
We comply with legal requirements and prevent pollution.  
We use resources efficiently and support recycling.

### **3. Occupational health and safety**

We create a safe working environment and prevent workplace injuries.  
We identify risks and adopt preventive measures.  
We involve employees in improving occupational health and safety.

### **4. Compliance with legal and other requirements**

We comply with all applicable legal regulations, standards, and internal guidelines.  
We respect the requirements of interested parties.

### **5. Employee involvement and communication**

We ensure employee training and development.  
The IMS Policy is communicated to all employees and is publicly available.

### **6. Continual improvement**

We improve the effectiveness of the IMS, our processes, and working conditions.  
We monitor objectives and regularly evaluate their fulfilment.

**This policy is binding for all employees of KASPER KOVO s.r.o. and is available to the public through our website.**

In Trutnov, 1 March 2026

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**CEO**